

Aim

Ensola stands for environmental technologies. We are committed to protecting the environment, the health and safety of our employees, and the communities in which we conduct our business. It is our policy to seek continual improvement throughout our business operations to lessen our impact on the local and global environment by conserving energy, water and other natural resources; reducing waste generation; recycling and reducing our and our clients use of toxic materials. We are committed to environmental excellence and pollution prevention, meeting or exceeding all environmental regulatory requirements, and to purchasing products which have greater recycled content with lower toxicity and packaging, that reduce the use of natural resources.

Areas

Healthy working conditions

It's our goal to prevent our employees from accidents, sicknesses and health problems. We prevent the spread of diseases and maintain a clean and hygienic working environment. We have established programs that prevents burn-outs, stress, and ergonomic sickness at our facilities. In case of emergencies, we have evacuation plans in place.

Safety at work

We conduct our business activities in line with relevant safety regulations and standards. The necessary arrangements are in place to ensure safe working conditions in connection with our daily business. We practice our code of conducts in our own facilities, while driving, and servicing at customer sites. In case of emergencies, we follow our procedures to safeguard our customers and our own employees.

Training and development

We provide information, instruction, training and supervision of our employees to ensure the health, safety and environmentally responsible practices at work and information to subcontractors, clients and other stakeholders who may be affected by the company's operations or products

Environmental Management

We comply with or exceed all environmental guidelines and regulations both in our business operations and in our co-operation with suppliers and clients.

Sustainable Procurement

We prioritise business partners and products that conserve energy, water and other natural resources; minimise hazardous materials and substances; are more locally available to minimize transportation; are made from sustainably produces materials; reduce post-consumer impact; are durable and reusable

Subcontractor Management

Work closely with selected partners to ensure highest standards of the industry.

Business Ethics

We respect and comply with national and international ethic codes. We do not partner with entities involved in, or associated to, child work, racism or any other form of discrimination.

Sustainable Development

Ensola AG is committed to support sustainable development. As such we constantly strive to find solutions that improve the general wellbeing of the communities we work with while supporting their social progress.

Scope

The Environmental Policy applies to all employees and contractors, both full time and part time. The Policy will be shared with suppliers, partners and consultants to demonstrate and indicate best practice.

Ensola AG:

- Share expectation of responsibility for the environment to our employees, board members and service providers.
- Demonstrate clear commitment to the environment and lead by example, to ensure that the protection of the environment is promoted to all employees.

Ensola AG employees:

- Are familiar with the environment impact and requirements relevant to their own role and activities and take responsibility for their own impact on the environment.

Ensola AG suppliers & contractors:

- Provide their own environmental policies to our organisation to demonstrate their carbon footprint and carbon reduction targets, where possible
- Work in collaboration where possible to reduce the overall environmental impact of the supply chain.
- Communicate this Environmental Policy to all employees, contractors and other stakeholders as well as making this policy available to the general public.

Responsibilities

Implementation of this Environmental Policy is the direct responsibility of the senior management, and indirectly, all employees and contractors working for the organisation.

Review

Ensola AG' Environmental, Health and Safety Policy was first established in 2011.

This policy was last updated in 2024.

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